

DARE TO SERVE

Becoming a Dare-To-Serve Leader

By: Sam Marchant & Elisha Axelson

JESUS AS A LEADER

Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves. Let each of you look not only to his own interests, but also to the interests of others. Have this mind among yourselves, which is yours in Christ Jesus, who, though he was in the form of God, did not count equality with God a thing to be grasped, but emptied himself, by taking the form of a servant, being born in the likeness of men.

And being found in human form, he humbled himself by becoming obedient to the point of death, even death on a cross. Therefore God has highly exalted him and bestowed on him the name that is above every name, so that at the name of Jesus every knee should bow, in heaven and on earth and under the earth, and every tongue confess that Jesus Christ is Lord, to the glory of God the Father.

Philippians 2:3-11 ESV

CHOSE TO SERVE (Ch. 6)

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BE BOLD AND BRAVE (Ch. 7)

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HAVE CLARITY OF PURPOSE (Ch. 8)

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SELF TO SERVE (Ch. 9)

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AVOID THE SPOTLIGHT (Ch. 10)

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Chapter 6: Choose to Serve

“Servant leader is one who leads by putting the well-being of others first,”

-Robert Greenleaf

Chapter 6: Choose to Serve

Good boss vs. Bad boss

Good boss

- Participates in new product ideation sessions
- Encourages
- Develops leaders
- Offers wisdom
- Interested in talking about life outside of work

Bad boss

- Looks for people's faults and errors
- Makes sure that everyone else knew they are more capable and "going places"



Chapter 6: Choose to Serve

Study of Leadership

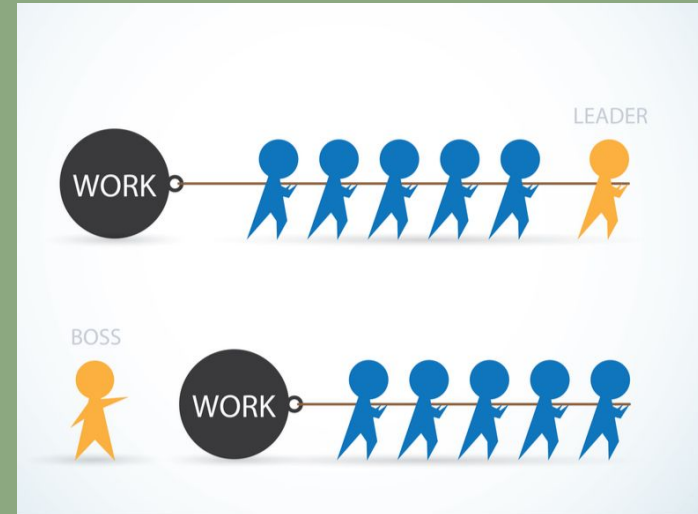
- Robert Greenleaf coined the term
- A leader chooses to be either a leader first or a servant first
- Self-ambition vs. Serve-ambition

“Everybody thinks of changing humanity, and nobody thinks of changing [themselves].” - Leo Tolstoy

Chapter 6: Choose to Serve

Serving Traps

- Power: how will a leader use the power they have been given?
- Achievement: is it an achievement for you or the people?
- Ambition: aspiration for the people we serve, a strong desire to achieve something high or great.



Chapter 6: Choose to Serve

WHO ARE YOU?

WHO DO YOU WANT TO BE?

DO THESE ALIGN WITH EACH OTHER?

Chapter 7: Be Bold & Brave

“I learned that courage was not the absence of fear, but the triumph over it. The brave man is not he who does not feel afraid, but he who conquers that fear,” -Nelson Mandela

Chapter 7: Be Bold & Brave

Leaders are bold

- Have courage for risk-taking while maintaining humility, they do not control the outcomes
- Bold in helping those in need

Chapter 7: Be Bold & Brave

Daring Destination

Discussion:

- Write down 3 core values you hold close to your identity (ex. Innovation, empathy, bravery, impact, etc.)
- Think about how those may impact future endeavors in the workplace (ex. Starting an initiative for social impact, working directly with others, etc.)

Chapter 8: Have Clarity of Purpose

Why do you work?

Chapter 8: Have Clarity of Purpose

Push through barriers to reach clarity find your personal purpose

- Values
- Gifts
- Personal Purpose

Take away point: Don't wait for bad news to develop your convictions about leadership.
Personal purpose transforms the focus, capability, and performance of the people.

Chapter 8: Have Clarity of Purpose

Push through barriers to reach clarity find your personal purpose



Chapter 8: Have Clarity of Purpose

Push through barriers to reach clarity find your personal purpose

HOW DID THE DISCIPLES REACT?

HOW DID JESUS REACT?

**WHO HAD A BETTER CLARITY OF
PURPOSE?**

Activity Time!

Chapter 9: Switch from Self to Serve

Practical & specific situations to shift behavior

HOW DID YOU LEAD? / HOW DID YOU LISTEN?

**DID YOU HAVE TO CHANGE YOUR
APPROACH AT ALL?**

**DID YOU SEE YOURSELF CHANGE FROM
SELF TO SERVE?**

Chapter 9: Switch from Self to Serve

“When we are no longer able to change a situation... we are challenged to change ourselves,” - Victor E. Frankl

Chapter 9: Switch from Self to Serve

Practical & specific situations to shift behavior

“The HR department has sent me endless emails reminding me that it is time to do midyear reviews. Are they out of their minds? Don’t they understand that summer is when we prepare the five-year plan for the August board meeting? The last thing I need is another form to fill out.”

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Chapter 9: Switch from Self to Serve

Practical & specific situations to shift behavior

“While touring the stores last week, I saw the new team members struggling to learn the company policies and procedures. They were trying hard to do the job well, but they were lacking the information they needed. I think we could create some simple low cost training aids for the stores that would help them learn easily and quickly. I’m going to get started this afternoon!”

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Chapter 10: Avoid the Spotlight

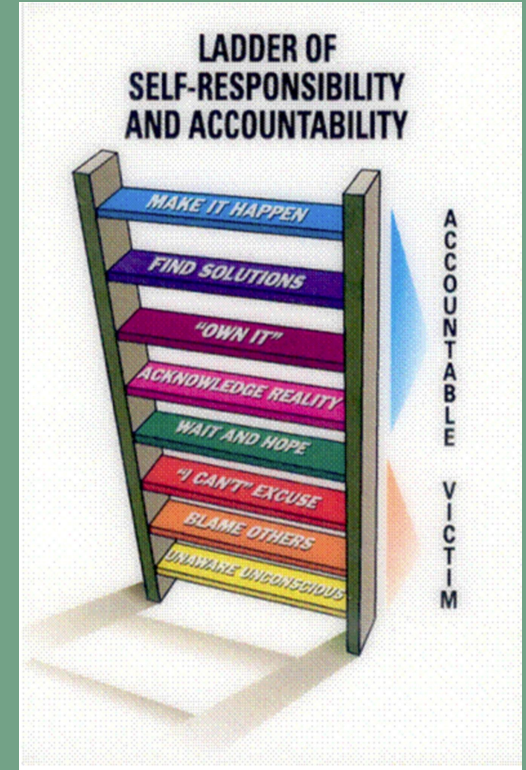
“A feature of [someone’s] maturity is responsibility towards other people,” -

Dietrich Bonhoeffer

Chapter 10: Avoid the Spotlight

Dignity, Responsibility, Humility

- **Human Dignity**
 - DTS leaders care deeply about protecting the dignity of people who work with them.
- **Personal Responsibility**
 - Looking in the mirror to see your own shortcomings and make the requisite changes in yourself.
 - Accountability ladder
- **Humility**
 - DTS leader values humility but admits that it is a struggle to be humble



CALL TO ACTION!

How will you use the opportunity for influence that you have been given? Will you dare to serve?